



# GEORGIA DEPARTMENT OF AGRICULTURE

## JOB ANNOUNCEMENT

*Gary W. Black, Commissioner*

- Leave Benefits
- Insurance
- Paid Holidays
- Retirement

<b>JOB TITLE:</b>	COMPLIANCE SPECIALIST 1
<b>POSITION NUMBER:</b>	00052422
<b>LOCATION:</b>	ATLANTA, GA
<b>POSTING DATE:</b>	2/12/16
<b>APPLICATION DEADLINE:</b>	OPEN UNTIL FILLED
<b>WHO MAY APPLY:</b>	ALL QUALIFIED APPLICANTS
<b>PAY GRADE:</b>	K
<b>ENTRY SALARY:</b>	Commensurate with education and experience

We at the Georgia Department of Agriculture (GDA) take our responsibilities to you very seriously and are committed to protecting and promoting Georgia's agriculture through superior service and leadership. The mission of the GDA is to protect consumers, promote agriculture, both locally and globally, and assist our customers using education, technology and a professional workforce. The vision of the GDA is to continue to be a globally recognized leader in agricultural excellence through a commitment to safety, quality, growth and innovation.

### **DESCRIPTION OF DUTIES:**

The GDA Structural Pest Control Section is searching for a Compliance Specialist in the Division of Plant Industry. Under the leadership of the Program Director, this position manages and directs a statewide program to ensure that commercial pest management professionals comply with all applicable state and federal laws and regulations pertaining to pesticides and pest management.

Program activities include: inspection of sales and commercial application companies; complaint investigations; emergency pesticide response efforts; and support of educational programs designed to achieve voluntary compliance. This position supports the program's strategic management plans and priorities; evaluates and recommends actions concerning current pesticide related laws and regulations; establishes and effectively manages the program's employee and financial resources; reviews and evaluates investigative findings to recommend appropriate courses of action; and serves as a resource on pesticide and pest management related environmental issues to the general public and the regulated community. In addition, this position requires routine interaction with Georgia businesses, federal/state officials and law enforcement agencies, associations, and the general public to communicate program services and regulatory requirements. Other duties as assigned.

**MINIMUM QUALIFICATIONS:** Bachelor's degree in a related field from an accredited college or university or associate's degree in a related field from an accredited college and one year of related experience, or a high school diploma or GED and two years related experience.

### **PREFERRED QUALIFICATIONS:**

Preference will be given to applicants who, in addition to meeting the minimum qualifications, possess knowledge, skills and abilities in the following areas:

- Degree in Environmental Science, Entomology, Biology or other related field;
- Experience in pest management, agriculture or environmental protection or a professional position working in the pesticide or chemical industry;
- Government experience in regulatory enforcement of pesticide laws affecting the environment;
- Responsible experience in regulatory compliance program management, quality control principles and supervising professional staff;
- Working knowledge of scientific and technical principles applicable to pesticide usage as well as knowledge of laws and regulations relevant to the handling of pesticides;
- Experience with inspection/investigation procedures;
- Working knowledge of pesticide technology;
- Demonstrated knowledge of legal principles, policy and regulation development processes.
- Exceptional skills related to oral/written communication, public relations, presentations, customer service, interpersonal relations and leadership;
- Demonstrated team orientation aptitude, flexibility and desire for constant improvement;
- Ability to motivate, coach, lead and manage personnel and programs as well as to analyze workloads, promote uniformity and set priorities and to interact effectively with industry, state/federal government officials, a diverse workforce and the general public; and
- Working knowledge of Microsoft Office Suite.

**HOW TO APPLY:** (WE ACCEPT STATE APPLICATIONS BY ANY METHOD LISTED BELOW. RESUMES MAY BE SUBMITTED IN ADDITION TO THE STATE APPLICATION.)

- Mail a completed State of Georgia application to Georgia Department of Agriculture, Personnel Office, Room 300, Agriculture Building, 19 Martin Luther King, Jr. Drive, S.W., Atlanta, Georgia 30334; or
- Fax a completed State of Georgia application to (404) 463-8196; or
- Team Georgia Careers <http://team.georgia.gov/careers/>; or
- E-mail a completed State of Georgia application to [GDAPersonnel@agr.georgia.gov](mailto:GDAPersonnel@agr.georgia.gov).

Please reference the job title and position number when submitting paper applications. Applications received without a job title or position number will be considered unsolicited and will not be reviewed. For a copy of the State Application, please visit [http://team.georgia.gov/wp-content/uploads/2014/11/State\\_Application-Standard-3.3.15.pdf](http://team.georgia.gov/wp-content/uploads/2014/11/State_Application-Standard-3.3.15.pdf) or contact the Georgia Department of Administrative Services, Human Resource Administration at (404) 656-2705.

**\*\*\*THIS POSITION IS SUBJECT TO CLOSE AT ANY TIME ONCE A SATISFACTORY APPLICANT POOL HAS BEEN IDENTIFIED.\*\*\***

**The GDA is an Equal Opportunity Employer.**

All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, sexual orientation, age, disability, protected veteran status, or any other characteristic protected by law. All qualified applicants will be considered, but may not necessarily receive an interview. No notification will be sent to applicants except those who are selected for interviews. Due to the large volume of submissions received by this office, information concerning application and/or interview status cannot be provided.

**IF YOU NEED AN ACCOMMODATION FOR AN INTERVIEW,  
PLEASE CONTACT THE PERSONNEL OFFICE AT (404) 656-3615**